



# CAN TTAs be UNGRACEFUL to FNTTO?

The TTA is a hot subject now a day for both NFTE and BSNLEA. Without any shame they put under carpet their organised harassment and insult melted to this cadre and now pouring crocodile tears for TTAs. Alas!

In 1970 the All India Telecom Mechanics (Technicians) Association and the group of technicians came out of NFTE (BSNLEU was part of NFTE those days) because of the 3<sup>rd</sup> grade treatment to them AND joined/merged with FNTTO Gr. C union.

In 1974 the DOT had agreed to give UDC scale to Technicians (TTA) and forwarded to Finance Ministry for approval. The NFTE/BSNLEU not only threatened the DOT but also the finance Ministry to return the proposal.

Though the basic recruitment qualification of Technicians were revised to diploma in Engineering in 1983, the NFTE & BSNLEU both had tried their best to confuse the subsequent 4<sup>th</sup> & 5<sup>th</sup> Central pay commissions so that to treat TTAs at par with other cadres, but not as Diploma Engineers.

**Wild Cat strike against TTAs pay up gradation.**

In 1986, with the active support of the present **Central Minister Hon. Harish Rawat jee**, we were able to convince Hon. Late Shri Rajeev Gandhi, the Prime minister to mitigate, the injustice done to the cadres of Telecom department by the 4<sup>th</sup> pay

commission and Hon. Rajeev Gandhi agreed to revised the pay scales of Telephone Operators/ TOA) now Sr. TOA) into **Rs. 1200 and Technicians (TTA) pay scales in Rs.1320/- from Rs. 975/-**. The NFTE could not digest giving one rupee more to Technicians/TTAs and both the groups (NFTE / BSNLEU) **went on wild cat strike throughout India and compelled the DOT drop the decision.** If this proposal would have implemented in 1986 both the cadres Sr.TOAs & TTAs would got a much higher grades today.

**BSNLEU born on anti TTA feeling.**

The BSNLEU in its 1<sup>st</sup> Conference after formation at Vijayawada (AP) passed a Resolution asking the DOT/ Government of India, not to revise the pay scales of TTAs and this resolution was published in their Journal also.

Such arch enemies of this cadre cannot be saviors. During the last six years they used their recognition to finish the TTA cadre. **The BSNLEU instigated the Junior TTAs and the NFTE instigated the Senior TTAs to file counter cases against each other** and stopped the regularization of Officiating TTAs and prevented the juniors even from appearing for Competitive examination.

**Reducing the service Qualification to 7 years.**

All the while the BSNLEU leaders were blaming FNTTO responsible for fixing the service qualification at 7 years for the competitive examination. But surprisingly BSNLEU now claimed it as their achievement. **Alas! Now FNTTO's fault is their achievement?** Even though the 7 year reduction agreed in 2007 could not be implemented either by BSNLEU/NFTE or SNATTA. Only after FNTTO's strong reaction to CMD BSNL and on soliciting the Hon. Minister intervention, BSNL issued orders for holding the examinations in June 2013.

## FNTO's ACHIEVEMENTS

1. Qualification of TTAs revised in 1983 into Diploma Engineering.
2. Two advance increments were given in 1990 to Diploma holder TTAs
3. Pay scales revised from 1/10/2000 to Diploma engineer's scale at par with other department of Central government,
4. JTO screening test for TTAs introduced.
5. 50% of JTO posts reserved for TTAs and Diploma/ Degree holders
6. Reduced 10 service qualifications to 7 years for appearing Exam.


**7. Ban on recruitment was got exempted for TTAs. Since 1980 there is ban on direct recruitment of all other Gr.D & Gr. C cadres. Hence all direct recruited TTAs of the day are beneficiaries of this**

**exemption. Will any cadre whose job is because of FNTO's efforts, can be ungrateful to FNTO?**

WE DEMAND:



1. UNDO THE INJUSTICE to TTAs IN THE NEW PROMOTIONS.
2. 5 YEARS SERVICE FOR TTA to JTO EXAM.
3. PAY FIXATION OF POST 2007 TTAs AT PAR WITH POST 2007 JTO PAY FIXATION.
4. CONDUCTING MANAGEMENT TRAINEE TEST AND POSTING TTAs AGAINST the ITS VACANCIES.
5. CHANGE of DESIGNATION of TTAs TO JR. ENGINEERs.

**Think & Speak , can TTAs be ungrateful to FNTO?**

Please extend a helping hand to FNTO.

Vote for DEEPAM Sr.  
No. 16 on 16.04.2013 and  
discharge your duty towards  
FNTO..

**Thomas John .K  
President**

